

Nottingham Early Intervention City: Vision for the Next Five Years Nottingham Trent University, Conference Centre, 7th June 2013

Aims:

- To agree the principles and priorities for the next five years.
- To begin to shape the vision and themes of work.
- To refresh partnership commitment and collaboration.

Attended by:

Graham Allen M.P, Nottingham North, Cllr Mellen Portfolio Holder for Children's Services.
Senior Representatives from; Nottingham City Council, Nottingham Crime and Drugs Partnership, NHS Nottingham City Clinical Commissioning Group, NCVS, Youth Council, Nottingham Trent University, The Nottingham Nursery and Training Centre, Nottingham and Nottinghamshire Futures, Early Intervention Foundation, Nottinghamshire Probation Trust, Nottingham Citycare Partnership, Nottingham City Council (Public Health), Central College Nottingham, Nottingham City Homes, One Nottingham, Nottinghamshire Police, Voluntary Sector and the Governors' Association (CONGA)

Welcome speech from Councillor David Mellen, Portfolio Holder for Children's Services.

National Early Intervention picture Graham Allen. M.P Nottingham North.

Where are we now? Reflection on the first five years from Candida Brudenell, Interim Corporate Director Children and Families Services, Nottingham City Council.

Reflection in Groups on our Early Intervention foundations: Katy Ball, Interim Director Quality and Commissioning Nottingham City Council, Jason Pandya Wood, Head of Sociology, Nottingham Trent University.

- What are the most important things that we have learned?
- What are the best foundations to strengthen?
- Which of the hardest ground is most important to tackle?

Reflections were:

Working well:

Continued strong commitment from partner organisations to the principle of EI.
Many of our evidence-based programmes had good impact.
Can implement evidence-based programmes well. Best results were through a robust project management way.
We were all moving in the same direction with a common vision.
Shared workforce training opportunities.
Continuing discussion relating to improving integrated working.
Stable political system and local leadership.
Co-ordination through one team at beginning of programme.
Strong partnership working.
Strong EI brand and profile.
Good progress in some key indicators.
Statutory status of HWB and strategy will support.

(What didn't work so well?): Areas to address

Despite a common vision, there were/are different targets within the partnership.
EI/EY workforce still too fragmented.
Pathways are not always clear enough.
Need more community capacity building and engagement.
More publicity would have helped to reinforce the message and let partners know.



More people need to be involved ie school governors.
 More young people need to be involved in overlapping projects.
 Need to get EI message to PVI sector.
 Wards with poorest outcomes improving but still poorest.

Force field analysis.

Force field + (what will help us to move forward?)	Force field -
High levels of need. Understanding universal entitlements. Supporting parents. Common language to engage parents. Building trust. Building participation and aspiration. Consistency. Ofsted improving services. Building resilience. Budget restrictions focus on right things.	High levels of need. Lack of trust. Regulations. Poor communications. Ofsted change too rapid. Too many professionals/different roles – need for lead professional. Excessive professional intervention. Barriers between professionals and families. Reducing budgets.

Well being internationally v Nottingham. Jason Pandya – Wood.

Overview of Nottingham’s ‘Big Lottery: A Better Start’ submission. Lyn Bacon, Chief Executive, Phyllis Brackenbury, Assistant Director, Nottingham Citycare Partnership.

Vision Café - what does a ten year Early Intervention City look like and how do we get there? Katy Ball, Interim Director Quality and Commissioning, Nottingham City Council and Jason Pandya – Wood, Head of Sociology, Nottingham Trent University.

Defining the principles and priorities:

A whole system approach; relationships; shared key performance indicators supported by a clear evidence base and a range of programmes.

Geographical intensity; evidence/analysis of ‘causes’ of issues.

Family intergenerational approach.

Workforce; multi skilled; strength based; resilience building, shared approaches.

Building social capacity bespoke to geographical areas; pride; aspiration; empowering through tools and assets; key local leadership and community governance and pathways to employment for young people.

Reaching the right people.

Evidence generation; tracking, testing, being clear and using best evidence and evaluating for best investment.

Strong Partnerships; organisations working together and including whole families and communities.

Vision Café - sharpening the vision.

- What do we need to do / be / have to get there?
- How will we know we are there?
- What will we commit to?

Vision Café - Feedback on **Where do we want to be**/ What will a visitor see at the end of the next 5 years?

- Mix of process-based outcomes and citizen-based outcomes.

- More people in work, training and education with a low rate of youth unemployment and a retained integrated skilled workforce.



- Students staying within the City and making a contribution.
- Progress made in Early Years is sustained right through to adulthood.
- Child poverty decreasing.
- Less families needing support; strong families.
- Less anti social behaviour; safe streets with positive perception of Nottingham as a good place to live
- Attainment and aspiration to attain high with clear career pathways.
- Stigma free areas of the city with strong community identity, intergenerational approach and strong social capital

Process:

- A clearly defined vision and collaborative support for EI with evidence of distance travelled on the Journey:
- Workforce shifted from deficit to asset based approach and acting as ambassadors.
- True proactive partnership with organisations and citizens.
- Clear governance.
- Focus on targeted resources (geographical) with evidence of spend shift.
- Locally grown evidence base of what works with an increased focus on outcomes (linked to activity) and tracking forward into implementation including longitudinal tracking.
- We know and reach the most at risk.

Celebration and commitment to `Early Intervention City Phase Two` :Partnership photo and signatures.

Overview of the National Early Intervention Foundation by . Leon Feinstein, Head of Evidence, Early Intervention Foundation.

- Role of the Early Intervention Foundation; assess, advise and act as advocate.
- Early Intervention `Places`.
- How the Early Intervention Foundation and Nottingham can work together.

Next steps.

What was clear from the day was that we have come a long way but there is still a journey ahead; the first five years have been around learning and maturing as a partnership. The next will be about sophistication and clear choices. It was recognised that we need to develop what collective leadership looks like for the next five years and that a shared programme needs to be worked up.

- EI Team to work up options for a partnership programme / framework (July).
- Meet and test out with individual partners (August).
- Bring EI City Phase Two Work Programme proposal to Children's Partnership for discussion and agreement (September). This will include short, medium and long-term strands of work.
- Agree governance and clear roles and responsibilities with partners (October).

Two further opportunities to enhance the work programme:

- Nottingham has applied to become an Early Intervention Place under the Early Intervention Foundation (1 of 20). This will be announced in July and will give us the opportunity of working closely with the EIF and 20 days of support on our work programme/action plan for the next 5 years – this will add RIGOUR and CREDIBILITY to our approach as a City. We will be required to take part in a national network to generate evidence, share approaches to shifting resource and monetising outcomes.
- Nottingham has applied for Big Lottery Fulfilling Lives; A Better Start funding. CityCare Partnership is the Lead Organisation. This would result in up to £50m of funding over ten years to support 0-3 year olds and their families in a number of Nottingham's wards.

* We will be putting the presentations on the Q&C and Children's Partnership websites with a short report on the outcomes of the day

